

Information pursuant to Sec. 113 (3) and Sec. 87a (1) Sentence 2 AktG describing the remuneration system for the Supervisory Board in accordance with the resolution on agenda item 6 of the Annual General Meeting on 30 September 2020 "Resolution on the remuneration of the members of the Supervisory Board and an amendment to the Articles of Association in § 21" with a majority of 90.02 percent:

The members of the Supervisory Board are entitled to appropriate remuneration in a structure and amount that reflect the requirements that apply to the Supervisory Board and the position of the Company. The remuneration proposed by the foregoing amendment to Sec. 21 of the articles of association and the remuneration system reflect the increased demands on the activities of the members of the Supervisory Board and the Chairman of the Audit Committee in terms of content and time.

The articles of association represent the entire agreement on the remuneration of the Supervisory Board; there are no ancillary agreements. Besides the reimbursement of their expenses, members of the Supervisory Board also receive annual remuneration that consists of a fixed component and a variable component. The variable remuneration component is determined on the basis of the Company-related key figure Dräger Value Added (DVA). Dräger Value Added is calculated on the basis of Group earnings before interest and taxes (EBIT) less cost of capital as reported in the approved consolidated financial statements of the Company. The cost of capital is calculated on the basis of capital employed (total Group assets less deferred tax assets, current securities, cash and cash equivalents, and non-interest-bearing liabilities) multiplied by the weighted average cost of capital of 7 percent. Dräger Value Added is therefore calculated as follows: $EBIT \div \text{capital employed} \times 7 \text{ percent}$. The variable remuneration component is capped at EUR 20,000.00.

The Chairman of the Supervisory Board shall receive three times, the Vice-Chairman one and one-half times the remuneration paid to an ordinary member of the Supervisory Board. In addition, special remuneration is paid to the members and Chairman of the Audit Committee. Members of the Audit Committee shall receive an additional annual fixed remuneration of EUR 10,000.00. The Chairman of the

Audit Committee shall receive three times that amount. Members of the Nomination Committee shall not receive any additional remuneration.

The remuneration is due and payable after the end of the annual shareholders' meeting. The Company shall refund any value-added tax (VAT) due on the remuneration. Remuneration is tied to the duration of appointment. Members of the Supervisory Board who have not belonged to the Supervisory Board for a full fiscal year shall receive one-twelfth of the annual remuneration for every month or portion thereof when they have served in this capacity. The same applies accordingly to membership in Supervisory Board committees.

The members of the Supervisory Board shall be included in a D&O insurance policy to be taken out by the Company, observing any deductible that may apply.

Through its obligations to oversee the management of the business and advise the general partner, the Supervisory Board contributes to furthering the Company's business strategy and to its long-term development. Providing appropriate remuneration for the Supervisory Board ensures that the Company is and remains able to recruit qualified candidates to serve as members of the Supervisory Board of the Company; in this way, the remuneration of the Supervisory Board also contributes to furthering the Company's business strategy and to its long-term development.

The amount of the remuneration and the remuneration system for the Supervisory Board are regularly reviewed by the general partner and the Supervisory Board. Key factors here include, in particular, the amount of time required to perform the duties of the Supervisory Board, the level of responsibility they bear, and the Supervisory Board remuneration paid by other comparable companies. Due to the particular nature of the Supervisory Board duties for which the remuneration is granted, which are fundamentally different from the activities of the employees of the Company and the Group, a "vertical" comparison with employee remuneration does not enter into consideration.

Where the general partner and the Supervisory Board believe there is reason to

modify the remuneration, they present to the annual shareholders' meeting a proposal for changes to the remuneration system or the amount of remuneration and for a corresponding amendment to Sec. 21 of the articles of association; irrespective of any amendment, a proposal is presented to the annual shareholders' meeting regarding passage of a resolution (where applicable, merely confirming the existing status) on the remuneration of the Supervisory Board, including the remuneration system for the Supervisory Board, every four years pursuant to Sec. 113 (3) AktG.

There have been no past conflicts of interest between the general partner or individual members of the Supervisory Board with regard to the remuneration system for the Supervisory Board. Should any such conflict of interest arise when the remuneration is reviewed, the general partner or Supervisory Board will handle the conflict in the same manner as other conflicts of interest in the person of a board member. Early disclosure of any conflicts of interest ensures that the decisions of the general partner and the Supervisory Board are not influenced by improper considerations.