

## PRIVACY NOTICE FOR CALIFORNIA RESIDENTS

The purpose of this notice is to provide information to California residents and to notify them of their rights under California law. This section is not applicable to and may not be relied upon by anyone other than California residents.

The Company may, through a variety of online and offline sources, collect the following categories of personal information:

- **Personal identifiers** such as a real name, alias, postal address, unique personal identifier, online identifier, internet protocol address, email address, account name, social security number, driver's license number, passport number, telephone number, state identification card number, insurance policy number, bank account number, credit card number, debit card number, financial information, medical information, or health insurance information.
- **Commercial information** including records of personal property, products, or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
- **Internet or other electronic network activity** information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement.
- **Geolocation data.**
- **Professional or employment-related information.**
- **Education information.**

Some of the information the Company collects is considered **sensitive personal information** including:

- Personal information that reveals **social security, driver's license, state identification card, or passport number.**
- Personal information that reveals **racial or ethnic origin, religious or philosophical beliefs or union membership.**

The **sources** from which the personal information may be collected may include:

- Directly from you when you apply for employment and during your employment.
- The internet sites of the Company and its affiliates that you visit.
- The mobile applications of the Company and its affiliates that you use.
- Your or your employer, such as via telephone, mail, email, or at trade shows, or in connection with potential employment or business opportunities.
- Third parties such as our customers, vendors, and suppliers.
- Third parties from whom we purchase contact data, such as Linked-In.
- Public Agencies.

The personal information collected is used for the purpose for which it was collected related to your employment, application for employment or business interactions with the Company. The Company does not sell personal information. Such collected personal information may also be used for the purposes described within the Company's [Data Protection and Privacy Information](#).

We retain the collected personal information only for as long as necessary to fulfill the intended purpose for which it was collected and for as such time as required by laws or regulations.

### Rights:

(a) California residents have the right to **request that we delete** the personal data that we have collected about that resident. Please note that there are circumstances under which such a right of deletion does not apply, such as where it is reasonable for us to maintain the personal information to:

- Complete the transaction for which the personal information was collected, provide a good or service requested or reasonably anticipated, or otherwise perform a contract with the resident.
- Detect security incidents; protect against malicious, deceptive, fraudulent, or illegal activity; or prosecute those responsible for that activity.
- Debug to identify and repair errors that impair existing intended functionality.
- Exercise free speech, ensure the right of another resident to exercise his or her right of free speech, or exercise another right provided for by law, or Comply with a legal obligation.
- Comply with the California Electronic Communications Privacy Act.

- To enable solely internal uses that are reasonably aligned with the resident's expectations based on the relationship with us.
- To otherwise use the personal information, internally, in a lawful manner that is compatible with the context in which the resident provided the information.

(b) California residents have the right to request that we **disclose the categories of personal information collected**, with respect to that resident, including:

- The categories of personal information we have collected.
- The categories of sources from which we collected the personal information.
- The purpose for collecting the personal information.
- The categories of third parties with whom we shared the personal information.

Please note that, in general, the categories of personal information we collect include those identified above and in the Company's [Data Protection and Privacy Information](#).

(c) California residents have the right to **correct their personal information** if it has been captured incorrectly or needs to be updated; and

(d) California residents have the **right not be discriminated against** for any exercise of these rights.

#### **Sale and Disclosure**

We disclose personal information for business purposes, but we do not sell personal information. The categories of personal information that we may have disclosed for a business purpose within the preceding 12 months include:

- **Personal identifiers** such as a real name, alias, postal address, unique personal identifier, online identifier, internet protocol address, email address, account name, social security number, driver's license number, passport number, telephone number, state identification card number, insurance policy number, bank account number, credit card number, financial information, medical information, or health insurance information.
- **Commercial information**, including records of personal property, products, or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.
- **Internet or other electronic network activity** information, including, but not limited to, browsing history, search history, and information regarding a consumer's interaction with an Internet Web site, application, or advertisement.
- **Geolocation data.**
- **Professional or employment-related information.**
- **Education information.**

#### **Contact Information**

If you are a California resident and you have questions or would like to exercise any rights under the California privacy laws, please contact us by email at [Dataprivacy.c.us.@draeger.com](mailto:Dataprivacy.c.us.@draeger.com) or by telephone at **1-800-437-2437 (select option 7)**. You may designate an authorized agent to make a request on your behalf by providing the agent with signed written permission to do so.

All such requests will be subject to verification of the identification of the requestor. The method we would use to verify your identity will be different depending on the manner and context in which your data was collected and may require the provision by you of such personal information as may be necessary to match you to our records of you (if any).