Anti-slavery and human trafficking statement

Opening statement from our senior management

Draeger UK & Ireland is committed to preventing acts of modern slavery and human trafficking from occurring within its business and supply chain, and imposes the same high standards on its suppliers. Such high standards include, to respect the basic human rights of employees, in particular to promote equal opportunities for and treatment of its employees, to respect the personal dignity, privacy and rights of each individual, to refuse to employ or make anyone work against his will, to provide fair remuneration and to guarantee applicable statutory minimum wage. To employ no workers under the age of 15 or, in those countries subject to the developing country exception of the ILO Convention 138, to employ no workers under the age of 14. To take responsibility for the health and safety of our employees, to control hazards and take the best reasonably possible precautionary measures against accidents and occupational diseases.

Structure of the organisation

Draeger UK & Ireland consists of two legal entities; Draeger Safety UK Ltd (company number 00777464) and Draeger Medical UK Ltd (company number 04310199) with Draeger Ireland being a 100% subsidiary of Draeger Medical UK Ltd. The parent company of the Dräger Group is Drägerwerk AG & Co. KGaA, a global leading international company, specialising in the fields of medical and safety technology. Drägerwerk was founded in Lübeck in 1889 and has grown into a worldwide, DAX-listed enterprise in its fifth generation as a family-run business. Draeger UK & Ireland employs 645 people within the UK and Ireland.

To find out more about the nature of our business, please click: www.draeger.com

Draeger UK & Ireland provides its customers, within the safety division with a complete hazard management solution focusing on personal safety and protecting production facilities and within the medical division, providing lifesaving equipment such as anaesthesia workstations, ventilation equipment, warming therapy equipment for infants and patient monitoring equipment. In doing so, Draeger UK and Ireland work with a range of suppliers who are located within the UK, Western Europe, Eastern Europe, Asia Pacific and North America.
Policies

As part of Draeger UK & Ireland’s commitment to combating modern slavery, Draeger UK & Ireland have implemented the following policies which are applicable to all Dräger Group companies:

“The Principles of Business Conduct in the Dräger Group”
To find out more about this policy please view The Principles of Business and Conduct in the Dräger Group on our website.

“We Take Responsibility”
To find out more about this policy please view We Take Responsibility on our website.

These globally applicable policies have been developed so as to reduce the risk of slavery and human trafficking occurring in Dräger’s business and supply chains. Such policies are implemented into the Draeger UK & Ireland philosophy, initially as part of Draeger UK & Ireland’s new employee induction training program and after which are available on the Draeger UK & Ireland internal intranet site and also on request from the Compliance Department. Support in their implementation is available from the Compliance Department.

Draeger UK & Ireland ensures that its suppliers are aware of our policies and obtains commitments that such suppliers will adhere to the same high standards. In order to obtain such commitments we at Draeger UK & Ireland are in the process of requesting all our suppliers’ sign our ‘Supplier Agreement’ which contains clauses regarding the non-committal of offences in relation to slavery and human trafficking.

Due diligence

As part of Draeger UK & Ireland’s efforts to monitor and reduce the risk of slavery and human trafficking occurring within our supply chains, due diligence is carried out in subjecting our suppliers to the Ad-Hoc screening process against the Sanctions (Denied Parties) List.

Risk and compliance

Draeger UK & Ireland do not consider that we operate in high risk sectors or locations, rather 76% of our suppliers are located within Europe, 18% in North America and 2% in China.
We ensure all our suppliers adhere to our ‘Principles of Business Conduct in the Dräger Group’. We enforce a strict code of compliance and do not tolerate slavery and human trafficking within our supply chains. Should we find evidence of a failure to comply with our ‘Principles of Business Conduct in the Dräger Group’ we will immediately seek to terminate our relationship with the relevant supplier.

Draeger UK & Ireland also has in operation a compliance hotline providing an avenue for reporting concerns including those relating to possible slavery and human trafficking offences. Anyone reporting such a concern shall be adequately protected by Draeger UK & Ireland.

**Further actions**

Following our review of our actions this financial year to prevent slavery or human trafficking from occurring in our business or supply chains, as well as continuing to work towards all our suppliers having signed our ‘Supplier Agreement’ Draeger UK & Ireland intends to invest in educating our employees to recognise the risks of modern slavery and human trafficking in our business and supply chains. Through effective training programs, we intend to encourage our employees to identify and report any potential breaches of our ‘Principles of Business Conduct in the Dräger Group’ in relation to anti-slavery and human trafficking.

This statement is made in accordance with section 54(1) of the Modern Slavery Act 2015 and constitutes Draeger UK & Ireland's slavery and human trafficking statement for the financial year commencing 1st January 2016 and ending 31st December 2016.

**Signature:**

Michael A. Norris  
Managing Director  
& Country Manager  
Draeger UK & Ireland

Date: 04.04.16